

Becoming An Air Reserve Technician

Qualifications

Applicants to the ART program must meet specific qualifications for Air Force Civilian employment, as well as for Air Force Reserve duty. You are considered eligible if you meet the following requirements:

1. You are eligible and willing to join the active Air Force Reserve.
2. You satisfy appropriate Office of Personnel Management (OPM) qualifications.
3. You meet Air Force Reserve physical requirements.
4. You are not a retired member of the uniformed services ineligible for membership in the active Air Force Reserve.

Locations

Alabama	Minnesota
Alaska	Mississippi
Arizona	Missouri
Arkansas	Nebraska
California	Nevada
Colorado	New Jersey
Delaware	New Mexico
Florida	New York
Georgia	North Carolina
Hawaii	Ohio
Guam	Oklahoma
Illinois	Pennsylvania
Indiana	South Carolina
Kansas	Texas
Louisiana	Utah
Maryland	Virginia
Massachusetts	Washington

For information on qualification requirements for specific positions, call

(800) 257-1212 or
visit AFReserve.com/ART

**START YOUR
ADVENTURE**



AIR FORCE RESERVE

AIR RESERVE TECHNICIAN



**Part-time Reservist
Full-time Civil Servant**



**AIR FORCE
RESERVE**



Experience The Best of Both Worlds

Air Reserve Technicians (ARTs) are dual-status employees of the Air Force Reserve. Dual-status means that ARTs spend most of their duty time in federal civilian status, while the remainder is spent in Reserve military status. ARTs serve as the full-time management and training force for traditional Air Force Reserve units.

Career Fields

More than 100 ART occupations are available for enlisted Airmen and officers in the following career fields:

- Air Crew
- Aircraft Maintenance
- Civil Engineering
- Intelligence
- Logistics
- Medical Transportation
- Meteorology
- Personnel
- Public Affairs
- Safety
- Security Forces
- Supply
- Training and Education



Competitive Benefits

As dual-status employees, ARTs enjoy a benefits package that includes programs designed for both military members and federal civilian employees.

Retirement

ARTs may qualify to receive income from several retirement programs. ARTs may collect a military pension, after 20 years of military service, which begins at age 60 for most reservists. They may also qualify for a federal civilian annuity after accumulating as little as five years of civilian service. ARTs may also participate in the Thrift Savings Plan (TSP), which is similar to a 401K plan that allows pre-tax and/or after-tax contributions to be invested for retirement savings. TSP contributions may be deducted from an ART's military and civilian earnings, but the federal government will provide matching contributions for only the civilian-pay contributions.

Additional Benefits

Federal Employees Health Benefits include options for

fee-for-service plans and prepaid plans, some with consumer-driven options and high-deductible health plans. The cost of the health benefits program is shared by the employee and the Government and the premiums are withheld tax free.

ARTs may participate in *long-term care insurance* to cover costs associated with nursing home or assisted living care, in-home care and hospice care.

ARTs may participate in *life insurance plans* from both their military status and their civilian status.

Flexible spending accounts allow out-of-pocket medical and dependent-care expenses to be paid with untaxed income.

ARTs, like all federal employees, are entitled to 120 hours of paid *military leave* per year to be used expressly for military duty.

Under the *Uniformed Services Employment and Reemployment Rights Act of 1994*, civilian employees who leave their job in order to perform extended military duty, are entitled to return to their jobs, with accrued seniority, provided they meet the law's eligibility criteria.

ARTs have access to military and civilian *education benefits* including the G.I. Bill and tuition assistance.

